

Issued by: Terry Wang  
Approved by: Aslam Khan

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## **CEO statement of BIAB sustainable procurement policy 2021 and CSP principles**

We, undersigned as BIAB International AB, have registered in UNGM with ID113489 and founded since 1980, hereby state to her stakeholders in the following fiscal year (2021 – 2022) will commit to the sustainable procurement policy and business goal including BIAB CSP principles, implemented but not limited to the statement attached in the appendixes and historical approaches.

We also have stated supporting effort to our business principles on our company website [www.biabint.se](http://www.biabint.se)

Please find more interpretation of the efforts in our business routine as indexed in the enclosed appendixes.

BIAB International AB



June 2021



**HEAD OFFICE IN GOTHENBURG**

Norra Gubberogatan 32  
416 63 Gothenburg Sweden  
Phone: +46 31 700 11 50  
Fax: +46 31 700 11 60  
Email: info@biabint.com

**OFFICE IN HANGZHOU**

Jiang Nan Electric Building  
No. 217 TianMuShan Road  
Hangzhou 310013 CHINA  
Phone: +86 136 666 715 77  
Fax: +86 571 280 293 38  
Email: info@biabint.com

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## APPENDIX I BIAB INTERNATIONAL AB SELF-ASSESSMENT

### SELF-ASSESSMENT AT CURRENT STAGE

- Highest executive supports and endorses the CSP Principles.
- Action is taken in the areas of human rights, labour, environment and anti-corruption.
- Outcomes of such activities are monitored.

RISK MANAGEMENT

LOGISTICS SOLUTIONS

ORDER & DELIVERY  
PROCESS

EMERGENCY RESPONSE

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## APPENDIX II BIAB INTERNATIONAL AB CODE OF CONDUCT

We operate under the laws and regulations, applicable to private limited companies in Sweden. BIAB INTERNATIONAL values and commitment to sustainable development are and will continue to reflect, promoted and implemented in company's policies and activities.

### Anti-corruption and anti-bribe policy:

We practice and believe in fair trade agreements. We strictly follow the rules and regulations of every country when importing and exporting the goods and services.

Thanks to the nature of our clients operations and significance, we do not experience illegal or obscure transactions in any country.

### Non-discrimination:

BIAB INTERNATIONAL hires and treats its employees in a manner that does not discriminate with regard to gender, race, religion, age disability, sexual orientation, and nationality, and political opinion, social or ethnic origin.

### Human rights:

Within its sphere of influence, BIAB INTERNATIONAL, supports and respects the protection of internationally proclaimed human rights and ensures that it is not complicit in human rights abuses. BIAB INTERNATIONAL believes and respects in equal value of all human beings.

### No forced labor or child labor policy:

BIAB INTERNATIONAL strictly abide by the rules of none what-so-ever form of forced or child labor. All BIAB INTERNATIONAL sub-suppliers are regularly checked and controlled so that they follow the above mentioned rules unconditionally.

### Work environment:

The necessary conditions for a safe and healthy working environment are provided to BIAB INTERNATIONAL employees. The employees are also provided with adequate insurance against accidents at work and during travels carried out on behalf of the company.

### Mines:

BIAB INTERNATIONAL does not in any way, directly or indirectly deals or promotes or assists sales and usage of any sort of mines.

### Environment issues:

BIAB INTERNATIONAL strives to supply products and services in compliance with the environment norms and classifications relevant to the concerned products. When and where applicable, manufacturing sights and conditions are also inspected to ensure the environment friendly conditions. Laboratory tests and inspections are also carried out, when so required.

APPENDIX III BIAB INTERNATIONAL AB DEDICATION EFFORT IN SUBCONTRACTING MANUFACTURER  
IN HUMAN RIGHTS, ENVIRONMENT PROTECTION AREAS

**BEFORE**

Supplier A



BIAB International AB implements "clean manufacturing" policy to her sub-contractors. The effort is to dedicate a clean environment including the plant workshops and entire workflow, such as packaging, transportation, etc. An example is the change of the clean production environment in one of BIAB's subcontracting manufacturing sites.

**AFTER**



Example:

This is a revamping process of a workshop floor to ensure a bright, clean and less polluting environment.

This photo is shot after the modification of the workshop.

**BEFORE**

Supplier B



Example:

No proper use and stock of PPE (personal protective equipment) as manufacturing element in the work floor in one of BIAB sub-contractors.

**AFTER**

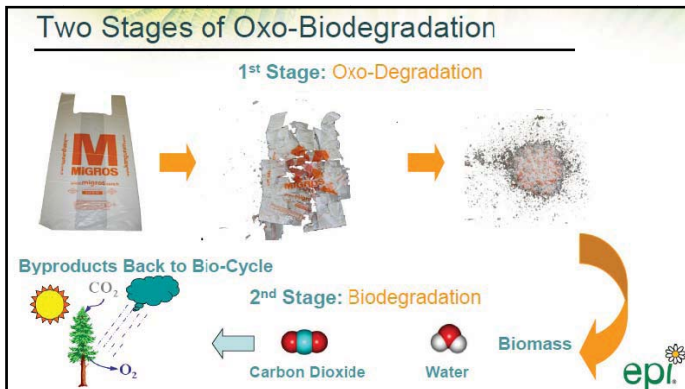


Example:

Use and Stock of PPE (personal protective equipment) in all production work floors is a mandatory requirement in all BIAB sub-contractors now. Working efficiency has improved 5% in throughput time.

This photo is shot after the modification of the workshop.

## LAUNCH OF 100% BIODEGRADABLE PLASTIC PRODUCTS SINCE 2019



Example:

BIAB has been cooperating and co-developing Biodegradable plastic bags with EPI technology. Such technology will ensure plastic products become less polluting and enable biodegradation in nature environment.

EPI ENVIRONMENTAL PRODUCTS INC.

### **TEST REPORT**

**Degradation Performance of  
PE White Book Bags  
incorporating DCP 125 @ 1%**

Project ID:	LT - 4313
Test Report No.:	T18-016
Sample ID:	S18-016
Sample Description:	Degradable PE White Book Bags
Date Issued:	March 26, 2018

Example:

Testing report of Plastic bag product with using of EPI biodegradation material

More degradable plastic products are under labotary testing to examine the nature degradation performance and duration. BIAB is working to provide more biodegradable products without extra cost to her UN customers.

In future pollution effects brought about by plastic products will not be an issue to the

### **VII. Conclusion**

The PE white book bags incorporating DCP 125 @ 1% will have 18 months product life at 35°C storage temperature from the manufacturing date. At the end of their product life, the PE bags are degradable within 24-36 months when disposed of in an environment where oxygen, UV light and heat are present.

## APPENDIX IV BIAB INTERNATIONAL AB's CSP PROGRAMME IN ACTION



Event:

BIAB's donation project to the primary school students in a less-developing city in China.

This photo is shot when BIAB representatives are dispatching shoes, cloths and study material to the students.



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**Event:**

BIAB's sponsorship to a local middle school girl football match in Africa.  
The slogan of this event is "It's a human right to feel safe."

This photo is shot when BIAB representatives have been a part of the sponsor event.

